PARSHALL

APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE - EQUAL OPPORTUNITY EMPLOYER



TREE | TURF | PEST

PERSONAL INFORMATION					Date:
Name (Last name first)					
Present Address	City	State		Zip	
Permanent Address		City	State		Zip
Phone No.	none No.	Email	I		
EMPLOYMENT DESIRED	-		,		
Position		Date You Can Start	Date You Can Start		
Are You Employed Now? YES NO If So, May We Inquire of Your Present Employer? YES NO					NO
Ever Applied To This Company Before? YES NO		When			
EDUCATION HISTORY					
	NAME & LOCATION	ON OF SCHOOL	DID YOU GRADUATE	SUB	JECTS STUDIED
High School					
College					
Trade, Business, or Correspondence School					
ADDITIONAL SKILL SET					
Subject of Special Study/Research Work					
Special Training					
Special Skills					
U.S. Military or Naval Service		Rank			
FORMER EMPLOYERS (LIST BELC	W LAST FOUR E	MPLOYERS, STARTING WITH L	AST ONE FIRST)		
	AME OF EMPLOY			REAS	ON FOR LEAVING

DATE MONTH & YEAR	NAME OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
From				
То				
From				
То				
From				
То				
From				
То				

REFERENCES (GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.)

NAME	ADDRESS	BUSINESS	PHONE	YEARS KNOWN

AUTHORIZATION

EMPLOYMENT MANAGER

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with a written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment."

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date:						
Date:		Interviewed By				
REMARKS						
REMARKS						
Neatness			Character			
Personality			Ability			
Hired	For Dept.	Position		Will Report	Salary Wages	

GENERAL MANAGER

DEPARTMENT HEAD